

Appendix WPCP – Immoral Conduct Policy

As part of the background checks requirement in the Fiscal and Internal Controls Practices Report participating schools are required to identify what is considered immoral conduct. The policy must also identify that immoral conduct includes the employee intentionally using an educational agency's equipment to download, view, solicit, seek, display, or distribute pornographic material as one of the types of immoral conduct.

The Diocese of La Crosse has a morality clause in the administrator and teacher contracts under "Duties":

The Employee, as a teacher/administrator, in a Catholic educational system, agrees that as a condition of employment, he/she will support and exemplify in conduct both Catholic doctrine and morality as determined by the Diocesan Bishop. He/she must be consistent, in expression and example with the teaching and practice of the Catholic faith and shall not teach, advocate, encourage or counsel beliefs or practices contrary to the Catholic faith.

Internet policy is contained within the Diocese of La Crosse Safe Environment Computer Policy: [IT and Internet Systems Policy \(Rev. 7/2013\) \(01637494-2\).DOCX \(diolc.org\)](#)