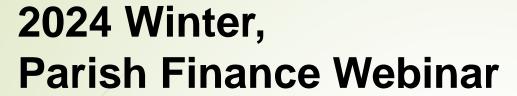


St Matthew the Evangelist Patron saint of accountants and bookkeepers

God of mercy you chose a tax collector, Saint Matthew, to share the dignity of the apostles. By his example and prayers help us to follow Christ and remain faithful in your service. We ask this through Our Lord Jesus Christ, your son, who lives and reigns with you and the Holy Spirit, one God, for ever and ever.

Amen.







Meeting Agenda

9:00 to 9:30 a.m. – FY2023 Annual Report wrapup. Nick Lichter, finance staff

9:30 to 10:00 a.m. – Parish savings, endowments and Perpetual Care accounts Claudia Weinberger, James Reider and staff

10:00-10:20 a.m. - Inspired by the Spirit Campaign. Jeff Reiter Director of Stewardship & Development

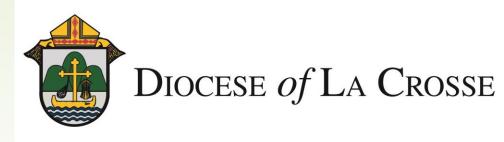
10:20-10:30am - Break

10:30-11:00 a.m. Shared Services Accounting. James Reider and staff

11:00-11:15 a.m. Catholic Mutual. Ben Burrow Catholic Mutual Review of insurance program and outlook for the year ahead.

11:15-11:35 a.m. St. Ambrose Financial Services. Dennis Herricks, Executive Director SAFS

11:35-noon Building and grounds. Kathy Haverland and staff.
Special collections for building projects and renovations. Line 22 exceptions.



2023 Annual Report Progress.

- All parishes are done. Thank you!
- 4 months ahead of last year

2024 Annual Report.

- FY2024 Parish Balance Tool available now.
 - > Download from within ParishSOFT Accounting
 - > Parish Finance Group email link.
- Run the Tool now, and every month, to maintain balance
- Always use the current tool.
 - > Updated terms and phrasing

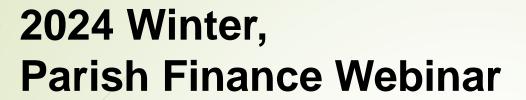


Nick Lichter Diocese of La Crosse, July 2023 Parish SOFT Accounting Church Manager Ledger and Payables Payroll Accounts Receivable Ledger Report Writer Consolidation Manager Download the **Parish Balance Tool** Entry Screens List Screens from within July, 2023, Year: July 2023-June 2024, Cash Bank/AP Balances Bills To Pay Support & Services **ParishSOFT** Due Date Checking - General: 1110 OR DESIGNATION Vendor Amount 866.930.4774 Checking - Mass Stipend: 11102 Library Accounting Email a support question Checking - Cemetery 1: 111021 SHOW BUT Order Checks or Tax Forms Checking - Cemetery2: 111022 S. State of the last of the la Release Notes Checking - Cemetery3: 111023 Laborator 1 User Guide Videos Cemetery4: 111024 Online Help Articles Browser Information News Messages Next Date Type **DIOLC Standard Chart of Accounts** FY 2024 DIOLC Parish Balance Tool



How the Parish Balance Tool works

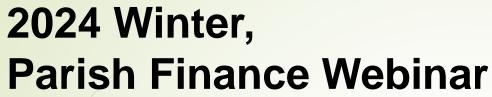
- Ctrl+A runs a macro that:
 - > Reads valid Trial Balance account balances (column F)
 - > Adds a Report Line reference (column H)
 - > Opens an Annual Report template, with cemeteries and endowments
 - > Loads prior year data (beginning assets, accts payable, loans)
 - > Applies embedded formulas using Trial Balance values
 - > Calculates a cash balance (lines 74, 138)





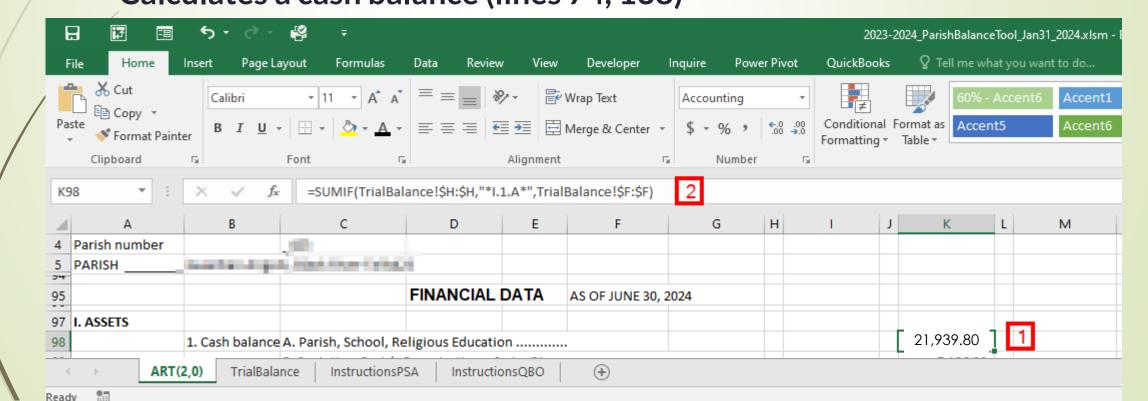
Reads valid Trial Balance accounts (column F)
Adds a Report Line reference (column H)

A	В	С	D	E	F	G	Н	1	J	K	L
Sample Parish, DIOLC											
Trial Balance Report											
July 1, 2023 - June 30, 2024											
		Beginning Bal	ance		Balance N	et					
							Annual				
				_			Report		_		
Account Shortcut and Description	•	~	Debits 💌	Credits 💌	- 0	hange 🔻	Line ▼	~	Accoun ▼	umber	
1110 Checking - General	1110	25,068.46	186,201.01	189,330.17	21,939.30	-3,129.16	I.1.A.		A-1-11-11	10-000-000	-000
11102 Checking - Mass Stipend	11102	0	0	С	0	0	I.1.D		A-1-11-11	10-000-000	-002
111021 Checking - Cemetery1	111021	4,516.29	19,074.00	11,970.08	11,620.21	7,103.92	PARISH PE	RPETUAL (A-1-11-11	10-020-201	-000
111022 Checking - Cemetery2	111022	28,116.95	34,055.94	22,729.45	39,443.44	11,326.49	PARISH PE	PETUAL (A-1-11-11	10-020-202	-000
111023 Checking - Cemetery3	111023	1,776.01	2,568.99	73.99	4,271.01	2,495.00	PARISH PE	RPETUAL (A-1-11-11	10-020-203	-000
11103 Checking - Works of Charity	11103	0	0	C	0	0	I.1.C		A-1-11-11	10-000-000	-003
11105 Checking - Other 1	11105	0	0	C	0	0	I.1.A.		A-1-11-11	10-000-000	-005
11201 Checking - PCCW	11201	4,937.56	14,153.86	15,091.42	4,000.00	-937.56	I.1.B		A-1-11-11	20-000-000	-001
1140 Savings - Unrestr	1140	79,845.16	2,317.08	20,000.00	62,162.24	-17,682.92	1.2.A		A-1-11-11	40-000-000	-000
11401 Savings - Unrestr, Other	11401	17,811.25	12,765.91	0	30.577.16	12,765.91	12Δ		A-1-11-11	40-000-000	-001
ART(2,0) TrialBalance InstructionsPSA	Instruc	tionsQBO	①								





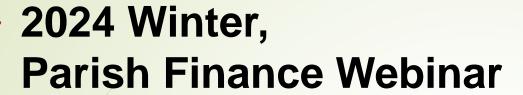
Opens an Annual Report template, with cemeteries and endowments Loads prior year data (beginning assets, accts payable, loans)
Applies embedded formulas using Trial Balance values
Calculates a cash balance (lines 74, 138)



2024 Annual Report.

Updated terms and phrasing

			FINANCIAL	DATA	AS OF JUNE 30, 2	2024					
. AS	SETS										
	1. Cash b	alance -									
			count balances.								
	A. Parish, School, Religious Education										
		B. Societies, Parish Organizations, Scrip, Bingo									
		C. Fund for Works of Charity									
		C. Works of Charity									
					of this year on pag						
	2. Saving	_	mbrose Financi			, , ,					
		s account b			-						
				s Educatio	n						
			_		nancial Services, I						
		C. Total Sa	vings								
		D. Total In	vestments								
	List all o	ther invest	tments (from lin	e D, above	2):						
	3. Other										
	3. Other	Asset accou	unt balances.								
		A. Accoun	ts Receivable Of	ther Parish	es			•			
		A. Accoun	ts Receivable an	d Due To/	From Other Paris	hes					
		B. Scrip In	ventory								
		C. Other A	ssets								
		C. Pledges	, Prepaids, Fixe	d Assets, I	mprovements, Ed	quipment, Depre	ecia	ation, Grants du	e, Leases.		
		D. Total O	ther								
		D. Total Other Assets									
	4. TOTAL	OF LINES 1	, 2, 3								
	ABILITIES										
		l I bills due s	uppliers and co	ntractors							
	-			•	t						





Investment Policy Statement

- The investment policy USCCB Guidelines of November, 2021
- Diocesan Investment Policy Statement (IPS) published on <u>diolc.org/temporalities</u>
- Endowments and Perpetual Care Fund only allowed investments
- Three permissible allocation target levels for endowments
 - 50/50 equities/fixed income
 - 60/40
 - 70/30
- IPS discusses acceptable investments, versus prohibited investments





Fourth Diocesan Synod, "The Bishop With His People"

§37 1. Surplus funds of a parish or funds in excess of expenses may not be invested or reinvested in stocks, bonds, mortgages, securities, notes, savings accounts, or any other investments, but shall be deposited to the credit of the parish in the Diocesan Deposit and Loan Fund administered by the Diocesan Finance Office.

St. Ambrose Financial Services

2. It also is not permitted to loan parish funds even if a note or security is offered.

 No investment accounts other than All Saints Perpetual Care Investment Fund, or registered parish endowment.



All Saints Perpetual Care Fund

- The Cemetery Perpetual Care Fund is a pooled investment fund formed by the diocese for the purpose of managing cemeteries perpetual care funds.
- Fund is administered by TrustPoint
- Participating cemeteries own proportional shares of the investment fund.
- <u>All</u> cemeteries must provide perpetual care funding per Wisconsin State Statute Chapter 157.
- Per statute, cemetery must deposit 15% of <u>all</u> lot sales to fund investment 'within 30 business days after the last day of the month in which the payment is received'.
- Fund income must be used for maintenance and care of cemetery lots and grounds.
- Excess income may be used for other cemetery expenses.
- Fund disbursements are optional, and based on 4% of the fair market value over three prior years.
- Cemetery Perpetual Care Fund deposits need not be donor specified

All Saints Perpetual Care Fund (reconciliation)

Account Statement

From 11/01/23 to 12/31/23

ID#

This statement has not been audited.

Please review your account and report any
errors to the Plan Administrator within 30 days.

		YOUR ACCOUNT AT A GLAI	NCE
	•	Beginning Balance	152,636.02
		Change This Period	8,025.91
•	Trust Point statement	Ending Balance	160,661.93

			ACTIVITY THIS	PERIOD				
			BYINVESTM	ENT				
<u>Investment</u>	Beginning Balance	Contributions	Withdrawals	Transfers	Income	Fees	Gain or Loss	Ending Balance
Diocese of La Crosse Investmen	t. <u>152,636,02</u>	0.00	-3,072.03	0.00	593.97	-37.77	10,541.74	160,661.93
Total Balance	152,636,02	0.00	-3,072.03	0,00	593.97	-37.77	10,541.74	160,661.93

All Saints Perpetual Care Fund (reconciliation)

7.11	Janits i Cipett	adi Cai C i d	ma (i econema	tion <i>j</i>					
				ACTIVITY THIS	PERIOD			HTTO HE THE TALLET	
DATA	A ENTRY			BYINVESTM	ENT				
	Input red areas only	2.5(5)(2.00.36)(2.00.60)	May be a special of the second						
Prior period	10/31/2023	Beginning	Contributions	Wid-James I-	T	lua	Fees	Gain or	Ending
Current period	12/31/2023	Balance	Contributions	Withdrawals	Transfers	Income	, 663	Loss	Balance
For period	11/1/2023-12/31/2023								
Per prior reconciliation- cost	152,636.02	152,636,02	0.00	-3,072.03	0.00	593.97	-37.77	10,541.74	160,661.93
Per prior reconciliation- market value	152,636.02								
		152,636,02	0,00	-3,072.03	0.00	593.97	-37.77	10,541.74	160,661.93
Market Summary from BI					~				
Beginning market value	152,636.02								
Additions	-			1					
Income	593.97	—							
Gains/losses	10,541.74	4							
Disbursements	(3,109.80)								
Ending market value	160,661.93								
Transactions - S	ales								
Prior Year Market Value	152,636.02 E								
Percentage	0.0008150								
Realized gain(loss)	124.40								
Transactions - Disbut	rsements								
Fees	(37.77)								
Other disbursements	(3,072.03) a								
	A (3,109.80)								
	, ,								

All Saints Perpetual Care Fund (reconciliation)

DAT	A ENTRY
	Input red areas only
Prior period	10/31/2023
Current period	12/31/2023
For period	11/1/2023-12/31/2023
Per prior reconciliation- cost	152,636.02
Per prior reconciliation- market value	152,636.02
Market Summary from B	BMO Statement
Beginning market value	152,636.02
Additions	-
Income	593.97
Gains/losses	10,541.74
Disbursements	(3,109.80)
Ending market value	160,661.93
Transactions -	Sales
Prior Year Market Value	152,636.02 E
Percentage	0.0008150
Realized gain(loss)	124.40
Transactions - Disbu	<u>ursements</u>
Fees	(37.77) \
Other disbursements	(3,072.03) a

(3.109.80)



Chancery Bulletin - Vol. 9, No. 1.4 | January 30, 2024



Office for Temporalities

Diocesan Finance Officer: James Reider – 608.791.2668 | jreider@diolc.org

Reconciliation of Endowments and/or Perpetual Care:

To reconcile Endowments and/or Perpetual Care, a calculation is needed to determine Realized

and Unrealized gains/losses using the TrustPoint statement. Please use the percentages below to determine gains and losses for the Dec. 31, 2023, Trust Point statements. You can determine if your endowment is 50/50; 60/40; or 70/30 by looking at the top of your endowment statement. Example: Diocese of La Crosse Endowment Trust **70/30** Agency.

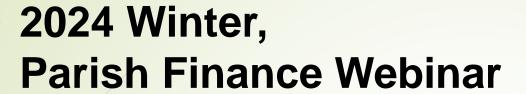
Quarterly Percentage to use to calculate Realized Gain/Loss and Unrealized Gain/Loss:

- 50/50 0.0005398
- 60/40 0.0006476
- 70/30 0.0007073

The percentage will be the same for all cemeteries for Perpetual Care Investments.

The Realized Gain/Loss and Unrealized Gain/Loss percentage for perpetual care investments is 0.0008150.

We will provide future quarterly Realized Gain/Loss and Unrealized Gain/Loss percentages when the quarterly statements are issued.





All Saints Perpetual Care Fund

Jeff Reinhart, CCCE
Director of Catholic Cemeteries,
Diocese of La Crosse
519 Losey Blvd S
La Crosse, WI 54601
jreinhart1@yahoo.com
jreinhart@diolc.org
608-782-0238

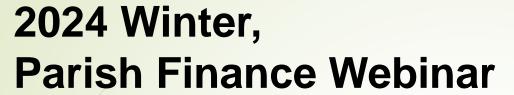
Recommended funding level is \$75,000 - \$100,000 per acre





Endowments

- An Endowment is an investment fund that provides financial support for the parish (or school) in perpetuity.
- An Endowment keeps the principal (Corpus) of the donations intact.
- An Endowment must include the Bishop as President of the Board of Trustees.
- The Endowment Trust instrument must be on file with the diocesan Finance Office.
- Endowment deposits must be donor specified
 - No other deposits allowed
- Annual disbursements to the parish are required
 - Based on 4% of the fair market value over three prior years.
 - Disbursements <u>cannot</u> be reinvested in the endowment





Jeffrey A. Reiter Director of Stewardship & Development



"Where one alone may be overcome,

Two together can resist.

A three-ply cord is not easily broken." - Ecc 4:12

The Roman Catholic Diocese of La Crosse

3710 East Ave S | PO Box 4004 | La Crosse, WI 54602-4004

608.791.2685 Direct | 608.788.7700 Main | 608.788.3854 Fax

<u>jreiter@diolc.org</u> | <u>https://www.diolc.org/stewardship</u> | <u>https://www.inspiredbythespirit.org/</u>

DIOCESE of LA CROSSE

Shared Services, Parish Accounting

- Parish bookkeeping on an 'as selected' basis.
- Must use ParishSOFT Accounting software
- Available services include:
 - Transition Planning
 - Process Review
 - Payroll
 - Benefits payments
 - Vendor payments
 - 1099 Forms
 - Contribution receipts (<u>not</u> ParishSOFT Family Suite contribution recording)
 - Tax payments
 - Reconciliations
 - Reports
- Parishes retain responsibility for parish financial performance, reporting and oversight

Service fees are comparable market competitive

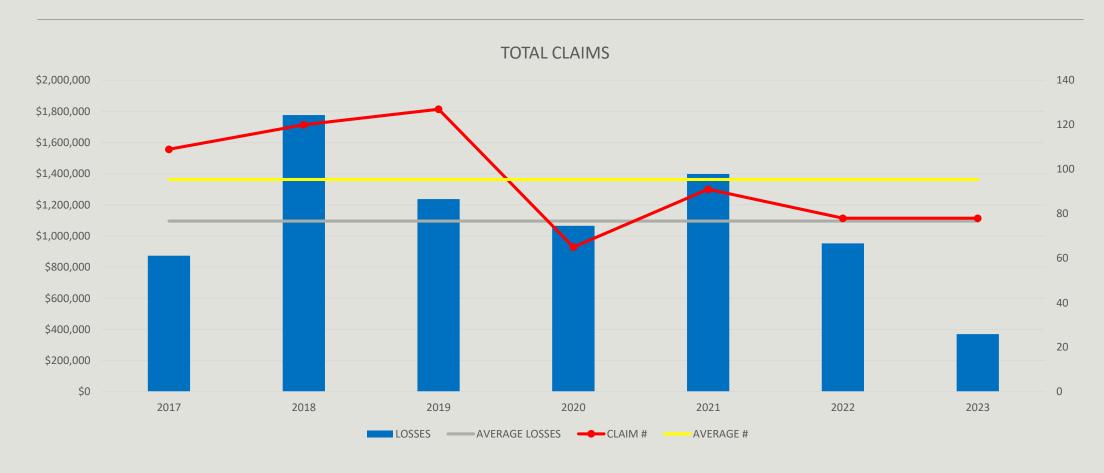


Shared Services, Parish Accounting

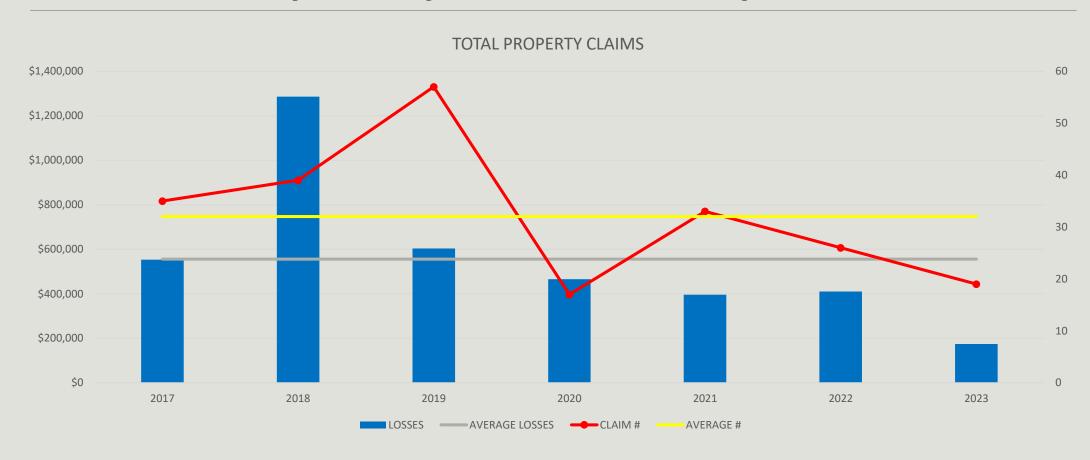
- Service launch July 1, 2024
- 6-7 parishes in the initial cohort
- Additional parishes accepted 'as requested'
- Kurt will be supervising new Finance Staff, Claudia will help train the new staff
- All parishes will benefit from 'best practice' processing



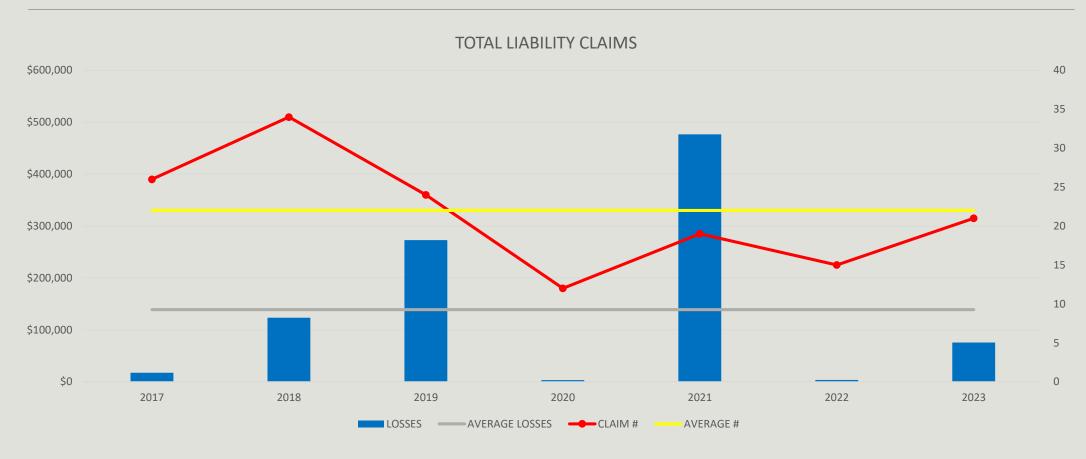
Total Claims



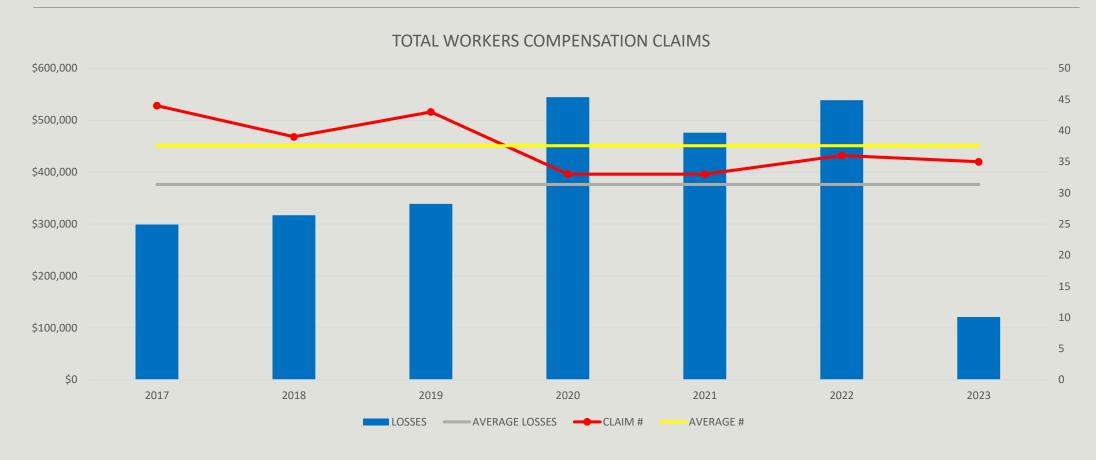
Property Claims Update



Liability Claims Update



Worker's Compensation Update



Vender COIs

Must have a COI before vendors/contractor are allowed to work on the property

- COI must have appropriate limits for the project
- COI must list Parish as additional insured

Contracts should be reviewed by the Diocese for adverse language

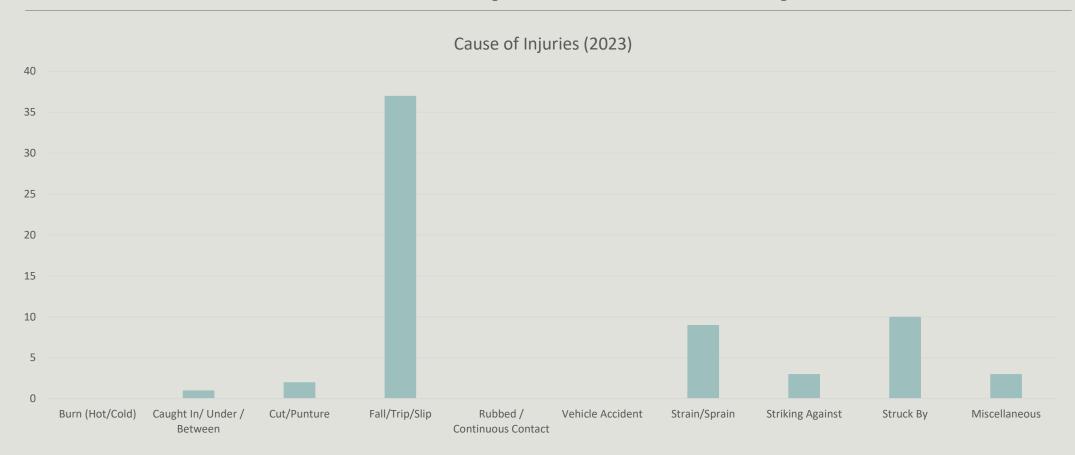
Contract review policy

Cyber coverage & Check Fraud

3 Claims

- 1 fraud claim with over \$27,000
 - Washed check
 - Positive Pay
- 2 Cyber claims
 - Verify account changes with employee

Falls, Trips and Slips



2024 Areas of Concentration

General Workplace Safety

Emergency Action Plan

OSHA 1910.38

Transportation Policy/Procedures

Improve reporting latency

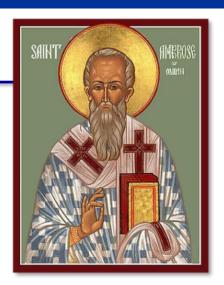
ST. AMBROSE FINANCIAL SERVICES, INC.

SUMMARY OF SERVICES

ST AMBROSE - HISTORY

St. Ambrose

(Sant Ambroggio de Milano in Italian)
The "Original Doctor of the Church"



An official designation bestowed by the Pope upon those who have distinguished themselves with lives of particular virtue and holiness, in recognition of the outstanding contribution they made to the understanding and interpretation of the sacred Scriptures and the development of Christian doctrine.

St. Ambrose is the patron saint of beekeepers, beggars and learners/students. His Feast day is on December 7th.

In addition to St. Ambrose, the other church doctors declared by Pope Boniface VIII in the 13th century:

- St. Jerome
- St. Augustine of Hippo
- St. Gregory the Great

ST AMBROSE FINANCIAL SERVICES - HISTORY

ST. AMBROSE

FINANCIAL SERVICES, INC.

St. Ambrose Financial Services. Inc. (SAFS) was established as a separate and unique corporation that operates as a 501(c)(3) organization as an individual entity. SAFS provides administrative services and deposits & loans to the Diocese of La Crosse, its parishes, schools and other institutions within the Diocese. SAFS <u>is not</u> an office of the Diocesan Curia and operates as a 501(c)(3) organization.

The Articles of Incorporation were created on <u>December 7, 2010</u>, the feast day of St. Ambrose under the name of St. Ambrose Financial Services, Inc.

SAFS - Serving Those Who Serve

RESPONSIBILITIES

ADMINISTRATORS OF PROGRAMS FOR THE DIOCESE OF LA CROSSE

- Group Health / Dental / Vision Plans
- Basic Life Insurance
- Voluntary Life & Voluntary Disability Insurance
- All Risk Insurance
- Lay Employees Retirement Plan
- 403(b) Thrift Plan

DEPOSITS AND LOANS



Diocese of La Crosse



Group Health Plans

MEDICAL NETWORK



GROUP HEALTH PLANS

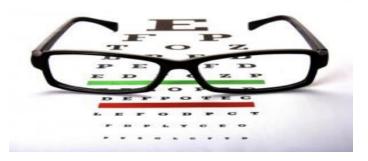
PHARMACY BENEFIT





VISION PLAN





ST. AMBROSE FINANCIAL SERVICES, INC.



GROUP DENTAL PLANS



ROLE & RESPONSIBILITIES - HEALTH PLAN

• 1,442 Covered

659 Lay Employees/199 Spouses/386 Children

- 198 Priests
- Traditional Deductible 25%
- HDHP/HSA 75%

Monthly Billing of Premiums

Enrollment / Change Form

- Open Enrollment Nov Dec
- Plan Year January 1 December 31
- New Employee
- Newly Eligible Employee (Work Hours / Life Event)
- Currently enrolled employee needs to revise coverage due to a life event (birth/death/divorce/change of employment for spouse/Terming from parent's coverage)

Resource / Assistance

- Clarification of general & specific matters
- Loss of medical card
- · Challenge with claim

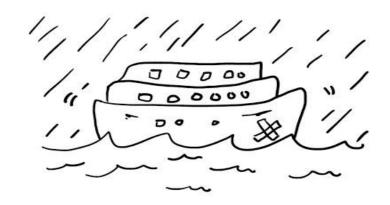






https://www.stambrosefinancial.com/



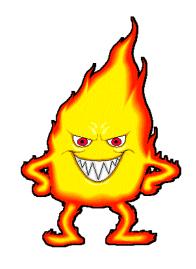




ALL RISK INSURANCE







ROLE & RESPONSIBILITIES - ALL RISK INSURANCE

Ben Burrow
Catholic Mutual Group

Assistant Claims/Risk Manager (608) 519-9890 Work (608) 386-6406 Mobile

BBurrow@catholicmutual.org 3710 East Avenue S

La Crosse WI, 54601 CatholicMutual.org

Billing

Categories

- Property
- Excess Liability / Special Multi-Peril
- Worker's Compensation
- Special Events Coverage

Claims

- Contact Ben Burrow at CMG
- Timeliness is critical
- Incident Reports vs. Employer's First Report of Injury

Resource / Assistance

- Clarification of general billing and other specific matters
- Changes with property ownership/ sale of property
- Disbursement of Funds after claim resolved

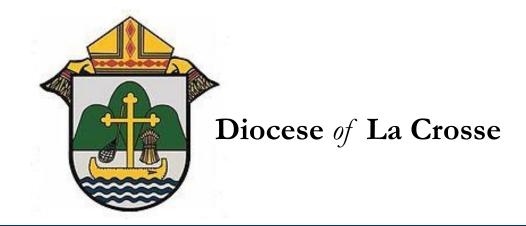






https://www.stambrosefinancial.com/





LAY EMPLOYEES RETIREMENT PLAN





ROLE & RESPONSIBILITIES - LAY EMPLOYEES RETIREMENT

Administrator for the Diocese of La Crosse Lay Employees Retirement Plan

- Diocesan pension plan established in 1974 and frozen at year-end 2006
- Responsible for plan's day-to-day management, comprised of 1,400 participants
- Establish Benefit Payment
 - Coordinate documents and submission to Actuary Newport Group
 - Submit completed documents to BMO Financial Group for payment of benefit
- Maintain the Plan Records
 - Census reports
 - Individual Statements
 - Status of Plan participants
- Annual Billing
- Resource / Assistance







Retirement Services - Investments

403(b) THRIFT PLAN

Immediate Participation

- Employer Contribution = 1%
- Additional Employer Match up to 2%

Contributions

Traditional Pretax and Roth

Investment Options

Managed by Individual





https://www.stambrosefinancial.com/



DEPOSITS

Rate

3.35%







DEPOSITS & LOANS







LOANS

Rates

3.60%

3.85%

ROLE & RESPONSIBILITIES - DEPOSITS & LOANS

DEPOSITS

180 Entities (Parishes/Schools/Diocese) with 685 Individual Accounts

\$87 million balance

 Provided >\$2.2 million in interest payments fiscal YTD and >\$1.3 million first half of fiscal year

Current Yield is <u>3.35%</u>

LOANS / LINES OF CREDIT

- 15 Loans / 9 Lines of Credit
- \$5.9 million outstanding
- Current Rate = 3.60% / LOC = 3.85%

Interest Rates

- Established on the first business day of each quarter (January, April, July, Oct)
- Index = Bond Fund Current Yield of the St. Ambrose Financial Services, Inc. Investment Fund with U.S. Bank Private Wealth Management (US Bank Bond Fund Yield) as published in the quarterly report (January, April, July & October) from U.S. Bank Private Wealth Management Relationship Review



https://www.stambrosefinancial.com/







https://www.stambrosefinancial.com/

Email: <u>SAFS@stambrosefinancial.com</u>

Phone #: 608.791.2669

Fax #: **608.787.8068**

Dennis Herricks, Executive Director

EXTENSION 1 / dherricks@stambrosefinancial.com

Cheryl Cummings – Accounting Manager

EXTENSION 2 / ccummings@stambrosefinancial.com

John Gallagher, Accounting Clerk

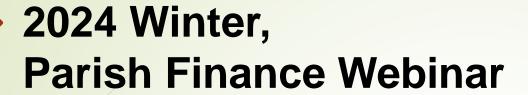
EXTENSION 5 / jgallagher@stambrosefinancial.com

Angela Domenget – Benefits Manager

EXTENSION 3 / ccummings@stambrosefinancial.com

Rachel Melde, Benefits Assistant

EXTENSION 4 / rmelde@stambrosefinancial.com





Kathy Haverland

Administrative Assistant

Office for Temporalities

Office for Diocesan Buildings and Grounds



3710 East Ave. South, PO Box 4004 | La Crosse, WI 54602-4004 608-791-2692 | 608.787-9802 Fax

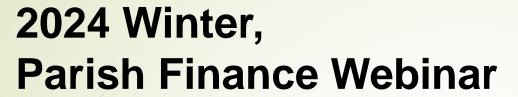
khaverland@diolc.org | www.diolc.org





Line 22 Special Collections Annual Report income exception

DI	OCESE OF LA CROSSE	ANNUAL REPORT				
		FOR FISCAL PERIOD 7/1/2023- 6/30/	2024			
Parish number	_5==					
PARISH	St. Patrick Parish,					
		FINANCIAL DATA	AS OF JUNE 30, 202	4		
IV. INCOME						
	16. Offertory Collections, Adult				36,511.00	
	17. Offertory Collections, Youth				382.95	
	18. Offertory Collections, Plate				12,730.27	
	19. Miscellaneous Income, Contributions, Hall Rental			54,050.22		
	22. Restricted Contributions, Building, Parish or School			75,000.00		
	(These fundraising contributions are deductible for quota only if the project fundraiser has advance,					
	written Bishop approval. A copy of the approved Improvement Authorization Request Form must be					
	on file with the Diocesa	n Finance Office and collections mu	st be deposited with	St. Ambrose Fin	ancial Services.)	
	23. Restricted Contribut	tions, Loan Repay				-
	24 Conduction Contraction					1 007 45



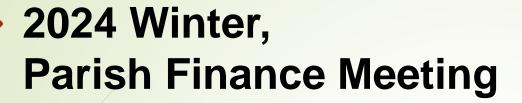


Line 22 Special Collections Annual Report income exception

- Request Letter
- Response from Bishop
- Improvement Authorization

Diocese of La Crosse
Improvement Authorization

Parish/School:	City:
Improvement Proposal:	Total Amount:
Have you received competitive bids for this project? If "NO", Please explain:	Yes No
Uncertain if there are any suspect hazardous mate	there are no hazardous materials involved in this project (asbestos, lead, mold, etc.). rials involved in this project (asbestos, lead, mold, etc.). DIOCESAN BUILDING AND GROUNDS OFFICE BEFORE BEGINNING THIS PROJECT.
Does parish/school have funds invested in St. Ambrose Financial Se If Yes, what amount? Does parish/school have funds invested outside of St. Ambrose Fin If Yes, what amount?	





Next Meeting: Wednesday, May 22, 2024

The Lodge at Mauston

Mauston, WI

https://thelodgeatmauston.com/